

**University of Connecticut**  
**Forecast Assumptions**  
**For Non-University Supported & Non-Sponsored Accounts**

*Note: The FY18 collective bargaining percentages below are for forecasting purposes only. There are currently no settled contracts in place. The University will not include collective bargaining increases in FY18, to maintain consistency with the Governor's proposed budget.*

**Collective Bargaining Increases**

| <b>Bargaining Unit</b>      | <b>FY17</b> | <b>FY18</b> |
|-----------------------------|-------------|-------------|
| Classified                  | 0.00%       | 0.00%       |
| UCPEA & Other Professionals | 0.00%       | 0.00%       |
| AAUP & Law School Faculty   | 0.00%       | 0.00%       |
| Graduate Assistant          | 0.00%       | 0.00%       |
| Special Payroll Adjuncts    | 0.00%       | 0.00%       |

**Fringe Benefits**

|                         |        | <b>FY17</b>    | <b>FY18</b>    |
|-------------------------|--------|----------------|----------------|
|                         |        | <i>(Rates)</i> | <i>(Rates)</i> |
| Permanent & Continuing  |        |                |                |
| Classified              | 5110   | 94.5%          | 96.2%          |
| Faculty                 | 5111   | 50.6%          | 49.0%          |
| Other Professional      | 5112   | 63.5%          | 65.0%          |
| Temporary Payroll       |        |                |                |
| Special Payroll         | 5231   | 21.5%          | 23.6%          |
| Temporary & Durationals | 5230   | 60.5%          | 60.5%          |
| Post Doctoral Fellows   | 5260   | 31.7%          | 29.5%          |
| Graduate Assistants     | 5250   | 17.7%          | 18.0%          |
| Students                | 5240   | 0.00%          | 0.00%          |
| Overtime                | 5370   | 55.0%          | 57.0%          |
| All Other (OPS)         | 53\$\$ | 55.0%          | 57.0%          |